

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference?	YES	NO	Resigned?	Released?
	<input type="checkbox"/>	<input type="checkbox"/>	Check one	

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Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I, the applicant named above, release the business owner and any and all employees of Bird Janitorial and Hawk Wash Window Cleaning of any liability regarding privacy issues due to reference checks. I also authorize and encourage said company to call all references listed so as to release B.J. and H.W. W. C. of any future employer negligence claims.

Signature:

Date:

The following is a personality profile exercise that helps us to get a jump-start on our interview. We recognize that everyone is unique and it is not possible to unequivocally say that we are only one type of person, but please do your best to choose one that best describes as many characteristics that you have. These types are typically used to describe generations that people lived in but we have found that often people outside these time periods can identify with a different generation than their own. So, please assess yourself based on traits and not on how others of your age identify themselves.

Please check one box

<input type="checkbox"/>	Vet: Believe in Law and Order. Conservative. A Saver. Uncomfortable with conflict. Likes Consistency. Stable. Detail Oriented. Does not like change.
<input type="checkbox"/>	Boomer: Extremely progressive and optimistic. Likes to work long and hard so can play hard and soon. Would like to retire young. Competitive. Likes to Monitor and Manage.
<input type="checkbox"/>	Gen X: Demanding, Likes to set own limits and hours, Works well independently, Change equals opportunity. Processes information quickly.
<input type="checkbox"/>	Gen Y: Motto: "have job will travel". Education minded. Likes the idea of "self-employment". Likes volunteer work and is concerned about social issues. Champions diversity. Big ideas and big spender. Likes extreme sports or thrills. Doesn't like to be supervised. Risk equals thrill.
<input type="checkbox"/>	Gen Z: Creative problem solver. Sometimes no sure where they fit in. Believes in physical self-expression. Occasionally pessimistic about human nature. Is open-minded. Non-judgmental (to each his own.)

Additional Comments:
